From: President president@utoronto.ca

Subject: Re: Review of events relating to the Faculty of Law's International Human Rights Program

- Date: November 16, 2020 at 11:04 AM
  - To: Colleen Flood colleenmarionflood@gmail.com
  - Cc: Liston, Mary liston@allard.ubc.ca, Sheila Wildeman sheila.wildeman@dal.ca

[CAUTION: Non-UBC Email] Dear Professor Flood,

My thanks to you and the other signatories for your letter dated November 11, 2020 and for sharing your perspectives, which I have considered carefully.

I have a different perspective about the review that will be undertaken by Prof. Patterson and I believe that it will be thorough, fair, evidence-based and independent. A central purpose of Professor Patterson's report will be to establish the facts in the case, which currently do not benefit from a shared understanding. The reviewer will be able to provide a comprehensive factual narrative of events and determine whether University policies were followed in the search. I will assess the reviewer's report carefully. Because the report will be made public, there will be transparency. I think it is important not to prejudge outcomes and to let the review proceed in its present form.

Sincerely,

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Meric Gertler President University of Toronto

From: Colleen Flood < <u>colleenmarionflood@gmail.com</u> > Sent: November 11, 2020 1:54 PM To: Meric Gertler < <u>meric.gertler@utoronto.ca</u> >; President < <u>president@utoronto.ca</u> > Cc: Sheila Wildeman < <u>sheila.wildeman@dal.ca</u> >; Liston, Mary < <u>liston@allard.ubc.ca</u> > Subject: Review of events relating to the Faculty of Law's International Human Rights Program
EXTERNAL EMAIL: Treat content with extra caution. Dear President Gertler,
As per our correspondence from last Sunday attached please see a letter from academics in administrative law and public governance, from across Canada.
Yours sincerely,
Colleen M. Flood
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