Subject: Re: Unfairness of Review of IHRP hiring controversy

Date: Monday, November 2, 2020 at 4:19:57 PM Eastern Standard Time

From: President

To: Denise Reaume

CC: Morgan Russell, Meric Gertler

Dear Colleagues,

Thank you for your letter of October 29, 2020. I appreciate your deep concern for the welfare of the Faculty of Law and the values and principles that are central to the University of Toronto.

I am confident that Dr. Patterson's review will shed important light on the recent search for a Director of the IHRP by providing a comprehensive factual narrative of events pertaining to the search process. Participation in the inquiry is voluntary, but I do hope that colleagues with pertinent information will participate so that the fact-finding can be as complete and fulsome as possible.

I look forward to a full consideration of the report and its findings when it is made public in January.

Yours sincerely,

Meric Gertler President

From: Denise Reaume < d.reaume@utoronto.ca>

Sent: October 29, 2020 10:36 PM

To: Meric Gertler < meric.gertler@utoronto.ca>

Cc: Morgan Russell <morgan.russell@utoronto.ca>; President <president@utoronto.ca>

Subject: Unfairness of Review of IHRP hiring controversy

Dear President Gertler,

I attach a letter signed by several members of the Faculty of Law outlining our concerns that the review recently announced into the events surrounding the IHRP Directorship is deeply flawed.

Sincerely,

Denise Réaume Faculty of Law University of Toronto